

**PROPOSALS**

Oliveira de Frades, 24<sup>th</sup> April 2024

**GENERAL MEETING MARTIFER – S.G.P.S., S.A.**  
23<sup>rd</sup> May 2024

**PROPOSAL REGARDING ITEM 2**

*(To resolve upon the proposal of allocation of the 2023 year-end results)*

**It is proposed:**

**The Board of Directors** proposes to the General Meeting of Shareholders that the net result calculated in the separate financial statements in the amount of €19,695,658.26 (nineteen million, six hundred and ninety-five thousand, six hundred and fifty-eight euros and twenty-six cents), for the year of 2023, be allocated to Retained Earnings, including to allocate to management and employees an amount of up to €1,000,000 (one million euros), as a share in the profits for the year (already included in net result for the year).

**THE BOARD OF DIRECTORS,**

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