


**MARTIFER - S.G.P.S., S.A.****ANNUAL GENERAL MEETING – 28 October 2025****PREPARATORY INFORMATION FOR THE GENERAL MEETING**

in accordance with article 21-J of the Portuguese Securities Code and subparagraphs a) and b) of paragraph 1 of article 289 of the Portuguese Companies Code

The share capital of Martifer - SGPS, S.A, fully subscribed and paid up, is of 50,000,000.00 EUR (fifty million euros), represented by 100.000.000 (one hundred million) ordinary shares, each with a par value of 0.50 EUR (fifty cents).


According to article 16.1 of the Articles of Association of Martifer – S.G.P.S., S.A., each share carries one vote.

**BOARD OF DIRECTORS****Carlos Manuel Marques Martins**


	Chairman of the Martifer group since May 2004, he is one of the founding shareholders of the Martifer in 1990, having started his professional career in 1987 at Carvalho & Nogueira, Lda., as Production Director in the iron sector. He has a degree in Mechanical Engineering from the Faculty of Engineering of the University of Porto (FEUP).	
Office	Chairman	
Status	Non-independent Non-executive	Election
Appointments in Companies of Martifer group	Martifer SGPS, S.A. - cob Martifer Construcciones PERÚ, S.A. – mob	2004 2013

Positions in other companies outside the Group	I'M SGPS, S.A. - cob	2006
	Almina Holding, S.A. - cob	2008
	Estia SGPS, S.A. - cob	2005
	Promodois – Investimentos Imobiliários, S.A. - cob	2018
	Promovinte – Investimentos Imobiliários, S.A. - cob	2018
	Black and Blue Investimentos, S.A. - cob	2020
	Nutre SGPS, S.A. - cob	2021
	Citidy – Sol. Urb. Sustentáveis, S.A. - cob	2023
	Enable Energy, S.A. - cob	2023
	Enable – Mobility Solutions, S.A. - cob	2024
	PCI - Parque de Ciência e Inovação, S.A. - mob (rep. I'M - SGPS, S.A.)	2010
	White and Green Natural, S.A. - mob	2019
	Solarealize, S.A. - mob	2020
	Estia RO S.R.L. - mob	2007
	Mamaia Investments S.R.L. - mob	2019
	Office Building Vacaresti SRL - mob	2011
	Goodasset Investments, S.A. – mob	2024
	Martiwise, Lda. - manager	2014
	Promoquinze – Investimentos Imobiliários, Lda. - manager	2018
	Loftmoments – Investimentos Imobiliários, Unipessoal, Lda. - manager	2018
	Promodoze – Investimentos Imobiliários, Lda. - manager	2018
	Goodasset, Lda. - manager	2018
	Eloquent Margin, Lda. – manager	2020
	Bridgebenefit, Lda. – manager	2024
	Conexity – Consultoria e Gestão, Unipessoal, Lda. - manager	2024
	Detalhes Urbanos – Promoção Imobiliária S.A. – sole director	2018


### Arnaldo José Nunes da Costa Figueiredo

	<p>He graduated in Civil Engineering from the Faculty of Engineering of the University of Porto (FEUP) in 1977 and served as Chairman of the Board of Directors of Mota-Engil, Engenharia e Construção, SA and was a member of the board of directors of many other companies in the Mota Engil group.</p>	
Office	Vice-Chairman	
Status	Non-independent Non-executive	Election
Appointments in Companies of Martifer group	Martifer SGPS, S.A. – mob	2010
Positions in other companies outside the Group	Mota-Engil, Indústria e Inovação, SGPS, S.A. – cob Mota-Engil Central Europe Česká Republika AS – cob AEM - Associação de Empresas Emitentes de Valores Cotados em Mercado – cg PROFORUM - Associação para o Desenvolvimento da Engenharia – director Mota-Engil Next, S.A. – member of the remuneration committee Mota-Engil Next, Investments, SGPS, S.A. – member of the remuneration committee Boavista Futebol Clube - pcg	2011


### Jorge Alberto Marques Martins

	<p>He is one of the founding shareholders of the Martifer group in 1990, having started his professional career in 1987 at SOCARPOR – Sociedade de Cargas Portuárias (Douro e Leixões), Lda., as assistant to the Financial Director. He has a degree in Economics from the Faculty of Economics of the University of Porto (FEP) and an MBA from the Catholic University of Portugal (UCP).</p>	
Office	Vice-Chairman	
Status	Non-independent Non-executive	Election
Appointments in Companies of Martifer group	Martifer SGPS, S.A. – mob	2004
Positions in other companies outside the Group	I'M SGPS, S.A. – mob Estia SGPS, S.A. – mob Almina Holding, S.A. – mob Promovinte – Investimentos Imobiliários, S.A. – mob Promodois – Investimentos Imobiliários, S.A. – mob Nutre SGPS, S.A. – mob Promoquinze – Investimentos Imobiliários, Lda – manager Martiwise, Lda. – manager Loftmoments – Investimentos Imobiliários, Unipessoal, Lda. - manager Promodoze – Investimentos Imobiliários, Lda. – manager Bridgebenefit, Lda. – manager Conexity – Consultoria e Gestão, Unipessoal, Lda. - manager	2006 2005 2018 2018 2018 2018 2018 2018 2018 2018 2024 2024


**Pedro Miguel Rodrigues Duarte**

	<p>He holds a degree in Mechanical Engineering from the Faculty of Sciences and Technologies of the University of Coimbra (FCTUC) since 1999. He completed the Advanced Management Program at the Kellogg School of Management/Catholic University in 2016. In 2000, he began his professional career at Grupo Visabeira (Visabeira Indústria) and later at Grupo PSA Peugeot Citroën. He has extensive international experience, initially working for the Martifer Group in Eastern Europe, first in Poland, where he was responsible for the implementation and start-up of the local manufacturing structure and then as coordinating director of the manufacturing structures in Poland and Romania, countries where he lived between 2004 and 2010.</p> <p>Between 2010 and 2013, he assumed the position of COO of the Martifer group in the area of Metal Constructions Africa, acting as a member of the Board of Directors in several companies of the Group, notably Martifer Construction Maroc SARL AU (Morocco); Martifer-Amal S.A. (Mozambique) and Construções Metálicas Angola S.A. (Angola), together with the position of member of the Board of Directors of Martifer – Construções Metalomecânicas, S.A.</p> <p>Also in 2010, he became responsible for the Naval Construction area of the Martifer group, and since then he has served as a member of the Board of Directors of Navalria - Docas, Construções e Reparações Navais, S.A.</p>	
Office	Member of the Board of Directors	
Status	CEO	Election
Appointments in Companies of Martifer group	Martifer SGPS, S.A. – mob e pce	2018
	Martifer Metallic Constructions, SGPS, S.A. - cob	2011
	Martifer Construções Metalomecânicas, S.A. – cob	2011
	Martifer Renewables SGPS, S.A. - cob	2018
	Martifer Renewables, S.A. – cob	2018
	Navalria - Docas, Construções e Reparações Navais, S.A. - cob	2011
	Martifer Construções Metálicas Angola, S.A. – cob	2018
	Martifer Renewables Operation & Maintenance Sp. z o.o. - cob	2019
	Cedilhas ao Vento - S.A. – cob	2024
	Martifer Renewables, SA (Poland) – cob	2024
	Martifer - Visabeira, S.A. (MZ) – mob	2018
	West Sea - Estaleiros Navais, Unipessoal, Lda. - manager	2013
	Volume Cintilante – Unipessoal, Lda. - manager	2020
	Volumevistososo – Lda. – manager	2020
	Caldeiraavento, Lda. – manager	2024
	Gondolaavento, Lda. – manager	2024
	Remoinho Salutar, Lda. – manager	2024
	Ventos Economizados – Lda. – manager	2024
	PV SOL 1 sp. z o.o. – manager	2024
	PV SOL 2 sp. z o.o. – manager	2024
	PV SOL 3 sp. z o.o. – manager	2024
	PV SOL 4 sp. z o.o. – manager	2024
	PV SOL 5 sp. z o.o. – manager	2024
	PV SOL 6 sp. z o.o. – manager	2024
	Wind Farm Piastowo sp. z o.o. – manager	2024
	PV SOL 8 sp. z o.o. – manager	2024
	Wind Farm Goraj sp. z o.o. – manager	2024


**Pedro Nuno Cardoso Abreu Moreira**

	<p>He holds a degree in Economics from the Faculty of Economics of the University of Porto (FEUP) since 1999. He completed the Advanced Management Program at Porto Business School and the In-Company Executive Training Program at AESE Business School. He has extensive international experience, initially working as corporate financial coordinator in the Mota Engil group's operations in Central Europe, Africa and Latin America. Between 2008 and 2014 he lived in Warsaw and Budapest, and held several management positions in the Mota-Engil group in operations in Central Europe in the areas of Real Estate, PPP/PFI, M&amp;A and Corporate Development. During this period, he served as a member of the Board of Directors in several companies of the Group, notably Mota Engil Central Europe SA (Poland), Mota-Engil Real Estate Management (Central Europe Real Estate Holding), Mota Engil CE CZ (Czech Rep.), Mota-Engil CE Slovakia (Slovakia), Mota-Engil Magyar (Hungary), Mota Engil CE RO (Romania), Mota-Engil Brand Management (Netherlands), Mota-Engil Brand Development (Ireland).</p>	
Office	Member of the Board of Directors	
Status	CFO	Election
Appointments in Companies of Martifer group	Martifer SGPS, S.A. – mob	2015
	Martifer Metallic Constructions, SGPS, S.A. – mob	2015
	Martifer Construções Metalomecânicas, S.A. – mob	2014
	Martifer Renewables SGPS, S.A. - mob	2015
	Martifer Renewables, S.A. – mob	2018
	Navalria - Docas, Construções e Reparações Navais, S.A. - mob	2014
	Cedilhas ao Vento - S.A. - mob	2019
	Martifer Renewables, SA (Poland) – mob	2018
	Liszki Green Park Sp. Z o.o. – manager	2018
	M-City Gliwice Sp. Z o.o. – manager	2014
	Wind Farm Bukowsko sp. z o.o. – manager	2014
	Wind Farm Jawornik sp. Z o.o. – manager	2014
	Wind Farm Piersno sp. z o.o. – manager	2014
	Wind Farm Markowa sp. z o.o. – manager	2014
	Wind Farm Oborniki Śląskie sp. z o. o. – manager	2014
	PV SOL 1 sp. z o.o. – manager	2014
	PV SOL 2 sp. z o.o. – manager	2014
	PV SOL 3 sp. z o.o. – manager	2014
	PV SOL 4 sp. z o.o. – manager	2014
	PV SOL 5 sp. z o.o. – manager	2014
	PV SOL 6 sp. z o.o. – manager	2014
	Martifer Renewables Operation & Maintenance Sp. z o.o. - manager	2019
	Wind Farm Piastowo sp. z o.o. – manager	2020
	PV SOL 8 sp. z o.o. – manager	2022
	Wind Farm Goraj sp. z o.o. – manager	2022
	West Sea - Estaleiros Navais, Unipessoal, Lda. - manager	2015
	Volume Cintilante – Unipessoal, Lda. - manager	2020
	Volumevistoso – Lda. - manager	2020
	Caldeiraevento, Lda. – manager	2024
	Gondolaevento, Lda. – manager	2024
	Remoinho Salutar, Lda. – manager	2024
	Ventos Economizados – Lda. – manager	2024
Positions in other companies outside the Group	AEM - Associação de Empresas Emitentes de Valores Cotados em Mercado – cg	


**Carlos Alberto Araújo da Costa**

	<p>He holds a degree in Civil Engineering from the Faculty of Engineering of the University of Porto (FEUP) since 1995. He completed the Staff Update Program - CIDEF - Universidade Católica Portuguesa in 2001 and the Business Management Program at AESE Business School. He completed the Advanced Management Program at the Kellogg School of Management / Universidade Católica Portuguesa in 2018. He has extensive experience initially working as a designer at TECNUS - Urbanism and Health Technicians between 1993 and 1995 and as a member of the Management, Coordination and Technical Supervision team at Cinclus - Planning and Project Management, S.A.. He joined the Martifer group in 1998 as commercial director of Martifer Construções Metalomecânicas, S.A. and in 2005, he assumed directorship functions at this group company. After international experience between 2012 and 2014 as an administrator with the production portfolio (COO) of Martifer Construções Metálicas, Lda. in Brazil, he returned to Portugal in 2018, taking on the role of head of all metal construction activities of the Martifer group, a role he has held ever since.</p>	
Office	Member of the Board of Directors	
Status	COO Mettalic Constructions	Election
Appointments in Companies of Martifer group	<p>Martifer SGPS, S.A. – mob 2021  Martifer Constructions SAS – cob 2016  Martifer UK Limited - cob 2016  Saudi Martifer Constructions Co. – cob 2019  Martifer Metallic Constructions, SGPS, S.A. – mob 2006  Martifer Construções Metalomecânicas, S.A. – mob 2008  Martifer Construcciones Metalicas España S.A. – mob 2017  Martifer Romania S.R.L. – mob 2018</p>	


**Filipe Belo Viegas Rosa**

	<p>He holds a degree in Mechanical Engineering from the Faculty of Sciences and Technologies of the Universidade Nova de Lisboa since 1999. He completed the Advanced Management Program for Executives at the Universidade Católica Portuguesa in 2011 and the Advanced Management Program at the Kellogg School of Management / Universidade Católica Portuguesa in 2022. He has extensive experience in project management in the Energy and Oil &amp; Gas sectors, having worked at Sacyr Somague between 2005 and 2009 and at SMM – Sociedade de Montagens Metalomecânicas, S.A. between 2009 and 2015. He joined the Martifer group in the naval area in 2015, as head of the West Sea business unit, later becoming head of the Oil &amp; Gas and industrial maintenance unit. After the restructuring of the Energy department in 2021, he became responsible for all renewable energy and industrial maintenance activities of the Martifer group, roles he has held ever since.</p>	
Office	Member of the Board of Directors	
Status	COO Renewables & Energy	Election
Appointments in Companies of Martifer group	Martifer SGPS, S.A. – mob Martifer Renewables - SGPS S.A. – mob Martifer Renewables, S.A. – mob Cedilhas ao Vento - S.A. - mob Martifer Renewables, SA (Poland) – mob Martifer Renewables Operation & Maintenance Sp. z o.o. - manager Clareiraavento, Lda. – manager Gondolaevento, Lda. – manager Volume Cintilante – Unipessoal, Lda. - manager Volumevistoso – Lda. - manager Remoinho Salutar, Lda. – manager Ventos Economizados – Lda. – manager Eviva Energy SRL - manager Eviva Nalbant SRL – manager PV SOL 1 sp. z o.o. – manager PV SOL 2 sp. z o.o. – manager PV SOL 3 sp. z o.o. – manager PV SOL 4 sp. z o.o. – manager PV SOL 5 sp. z o.o. – manager PV SOL 6 sp. z o.o. – manager Wind Farm Piastowo sp. z o.o. – manager PV SOL 8 sp. z o.o. – manager Wind Farm Goraj sp. z o.o. – manager	2024 2021 2021 2024 2024 2024 2023 2023 2024 2024 2024 2024 2022 2022 2024 2024 2024 2024 2024 2024 2024 2024 2024
Positions in other companies outside the Group	Hytlantic, S.A. – mob	2022


**Maria Sílvia da Fonseca Vasconcelos da Mota**

	She has a degree in Civil Engineering from the Escola Superior de Engenharia da Universidade do Porto and began her professional career working in various operational areas of the Mota-Engil group. She later left her responsibilities at the Mota-Engil group and took on roles as General and Financial Director at the family holding company. In 2016, he returned to the Mota-Engil group, where he is currently a member of the Board of Directors of several companies, including Mota Gestão Participações, SGPS, S.A. and Mota-Engil, Engenharia e Construção, S.A., while also serving as Chairman of EMERGE – Mota-Engil Real Estate Developers.	
Office	Member of the Board of Directors	
Status	Non-independent Non-executive	Election
Appointments in Companies of Martifer group	Martifer SGPS, S.A. – mob	2018
Positions in other companies outside the Group	AMGP Agricultura, S.A. – cob Dourowood – Entidade de Gestão Florestal, S.A. – cob Emerge – Mota-Engil Real Estate Developers, S.A. – cob Mamaland Company, S.A. – cob Motawood – Entidade de Gestão Florestal, S.A. – cob ME Real Estate – Mota-Engil Real Estate Portugal, S.A. – cob Mota Gestão Concessões, S.A. – cob Mota-Engil Energia, S.A. – cob Mota-Engil Next, S.A. – cob Mota-Engil Next Investments, SGPS, S.A. – cob Mota-Engil Real Estate, SGPS, S.A. – cob Turalgo – Soc.de Promoção Imob. e Turística do Algarve, S.A. – mob Luso Global Mining, S.A. – mob Mota Gestão e Participações – Soc. Gestora de Part. Sociais, S.A. – mob Oriental HUB – Reconversão e Exploração do Antigo Matadouro Industrial do Porto, S.A. – mob Corgimobil – Empresa Imobiliária das Corgas, Lda. – manager EDGAGRPT, Lda. – manager Freixo Magnum, Lda. – manager Imogera, Lda. – manager Meresol I – Real Estate, Lda. – manager Meresol II – Real Estate, Lda. – manager Mota-Engil Real Estate Ajuda, Sociedade Unipessoal, Lda. – manager Mota-Engil Real Estate Alverca, Sociedade Unipessoal, Lda. – manager Mota-Engil Real Estate Aurora, Sociedade Unipessoal, Lda. – manager Mota-Engil Real Estate Freixieiro, Sociedade Unipessoal, Lda. – manager Mota-Engil Real Estate Grijó, Sociedade Unipessoal, Lda. – manager Mota-Engil Real Estate Moagem, Sociedade Unipessoal, Lda. – manager	

### Mariana Nogueira Martins

	<p>She holds a degree in Economics from Universidade Nova de Lisboa in 2014, graduating among the top 10% of her year, having attended an exchange program at ESSEC Business School (Paris, France). Master in Management with a specialization in International Business from IE Business School in Madrid (Spain) in 2015, graduating among the top 10% of her year, having had access to a Scholarship as an IE Fellow. MBA from Stanford Graduate School of Business (United States of America) since 2021, graduated among the top 10% of her year (Arjay Miller Scholar).</p> <p>She began her professional career as a Private Equity Analyst at The Abraaj Group in 2015, first in Dubai (United Arab Emirates) and then in Mexico City (Mexico), having joined McKinsey &amp; Company as an Analyst in Lisbon in 2017 and as an Associate in San Francisco (United States of America) in 2021, where she held the position of Engagement Manager until 2024.</p>	
Office	Member of the Board of Directors	
Status	Non-independent Non-executive	Election
Appointments in Companies of Martifer group	Martifer SGPS, S.A. – mob	2024

### Carla Maria de Araújo Viana Gonçalves Borges Norte

	<p>Member of the Board of Directors and Independent member since May 21, 2021. She has been a lawyer since 2005 and holds a degree in Law from the Faculty of Law of the Universidade Nova de Lisboa (FDUNL) since 2003. She was a doctoral candidate at the same faculty in the 6th Doctorate and Master's Program in Law (1<sup>st</sup> and 2<sup>nd</sup> Phases), having also completed several postgraduate courses, including the Postgraduate Course in Arbitration from FDUNL and the Postgraduate Course in Sports Law from the Universidade Católica Portuguesa. She has been a lecturer on the University Extension Course in Arbitration at FDUNL since 2010 and has been a guest lecturer in postgraduate and other courses at different law schools in Lisbon. He participates as a speaker at conferences, colloquia and round tables on arbitration topics, having published several articles, mainly in arbitration and also in the areas of civil procedure, civil law and corporate law. He currently serves as a Member of the Board of the Commercial Arbitration Center of the Portuguese Chamber of Commerce and Industry, since 2019; Assistant to the Coordination of the NOVA Academy of Civil Procedure, since 2019; Member of the Steering Committee of the Portuguese Chapter of the Club Español del Arbitraje (CEA), since 2018; and Member of the Management Committee of Concórdia – Center for Conciliation, Conflict Mediation and Arbitration, since 2016.</p>	
Office	Member of the Board of Directors	
Status	LID Independent Non-executive	Election
Appointments in Companies of Martifer group	Martifer SGPS, S.A. – mob	2021

Susana Isabel Barreto de Miranda Sargento

	<p>Graduated in Electronic and Telecommunications Engineering from the University of Aveiro, in 1997. PhD in Electrical Engineering from the University of Aveiro in February 2003, she was a visiting PhD student at William Marsh Rice University, Houston, Texas (United States of America). She took the Aggregation exams in Computer Engineering in 2015. She began her teaching career as a Guest Assistant Professor and Assistant Professor in the Department of Computer Science at the University of Porto between 2002 and 2004. She was a researcher at the LIACC Research Institute between 2002 and 2004. She has been a Professor at the University of Aveiro since 2004, having taught several subjects in the areas of Digital Systems, Programming and, more recently, in the area of Communications Networks. She has participated in the proposal and reformulation of new undergraduate, master's and doctoral programs, as well as subjects, and is currently part of the scientific and executive committee of the MAP-Telecommunications Doctorate. Between 2008 and 2011, she was a visiting professor at Carnegie Mellon University, Pittsburgh, Pennsylvania (United States of America) and between 2019 and 2022 she was Departmental Pivot for Coordination of the Tutoring Program at the University of Aveiro. Currently, he is developing research in Networks and Internet of the Future, vehicular and self-organized networks, 5G and beyond, and artificial intelligence.</p> <p>She has co-authored more than 450 scientific articles, has 7 national and international patents registered and under exploration, in mesh wifi for residential areas and in the areas of vehicular networks, and has numerous publications in international scientific journals, books and participation in conferences. She has been awarded numerous prizes, distinctions and scientific recognitions.</p>	
Office	Member of the Board of Directors	
Status	Independent Non-executive	Election
Appointments in Companies of Martifer group	Martifer SGPS, S.A. – mob	2024

## AUDIT BOARD

### Mária Maria Machado Lapa de Barros Peixoto

- Graduated in Economics from the Faculty of Economics of the University of Porto since 1993.
- She is a Chartered Accountant, registered with the Order of Chartered Accountants under number 1259, and has been practicing this activity since 2006.
- Between 2012 and 2014 he was a member of the Advisory Board of the Northern Regional Section of the Order of Chartered Accountants, between 2014 and 2017 he was an assistant to the Director of the Northern Regional Section of the Order of Chartered Accountants and currently serves as a member of the Superior Council of the Order of Chartered Accountants.
- He was a member of the Supervisory Board of Martifer SGPS, S.A., between May 2018 and May 2021.

Office	Chairman of the Audit Board	Election
Status	Independent	2021

### Luís Filipe Cardoso da Silva

- He graduated in Economics from the Faculty of Economics of the University of Porto in 1989. He began his professional career as an administrative and financial manager in 1989 at Plásticos e Perfis Decorativos DURSIL, having joined the Sonae Group as responsible for the group's management control. In 1992, he took on the same role at Mota & Companhia, S.A., which gave rise to the Mota Engil Group, where, between 2000 and 2006, he held the position of management control director. In 2006 he assumed the position of member of several boards of directors of companies in the Mota Engil Group. Since 2010 he has been a member of the Board of Directors and representative for Relations with the Capital Markets, as well as a member of the Audit, Investment and Risk Committee of Mota-Engil, SGPS, S.A.. Winner of the European Counsel Awards 2011 in Corporate Tax.

Office	Member of the Audit Board	Election
Status	Non Independent	2021
Positions in other companies outside the Group	Mota-Engil Global – Serviços Partilhados, Administrativos e Técnicos, S.A. – cob EGF – Empresa Geral de Fomento, S.A. – mob Monta-Engil Magyarország – mob Mota-Engil Real Estate Hungary – mob Resinorte – Valorização de Tratamento de Resíduos Sólidos, S.A. – member of the remunerations committee (mrc) Monta-Engil Ativ – Gestão e Manutenção de Ativos, S.A. – mrc Hygeia – Edifícios Hospitalares, SGPS, S.A. – mrc Suma, Serviços Urbanos e Meio Ambiente, S.A. – mrc Suma Tratamento, S.A. – mrc Valorsul – Valorização e Tratamento de Resíduos Sólidos das Regiões de Lisboa e do Oeste, S.A. – mrc Resistrela – Valorização e Tratamento de Resíduos Sólidos, S.A. – mrc Algar – Valorização e Tratamento de Resíduos Sólidos, S.A. – mrc	2006 2015 2024 2024  2022 2022 2022 2024 2024  2022 2024 2024

### Joselito Pedro Quaresma Almeida

- He holds a degree in Business Organization and Management from the Faculty of Economics of the University of Coimbra since 2001. He has been a Chartered Accountant since 2006, registered with the Order of Chartered Accountants under number. ° 1248 and Auditor registered with the CMVM under number 20160859, initially working as an individual and currently as a partner and manager of the company Pereira, Almeida, SROC, LDA., registered with the OROC under number 354 and with the CMVM under number 20220040.
- Since 2009, he has occasionally taught theoretical and practical content contained in the various Accounting and Financial Reporting Standards (NCRF), International Accounting Standards (IAS) and Accounting Standards System (SNC).

Office	Member of the Audit Board	Election
Status	Independent	2024

### Ana Luísa Nabais Aniceto da Fonte

- Graduated in Business Administration and Management from the Catholic University of Portugal in 2001, with advanced studies in Taxation from the same university since 2003. She is a Chartered Accountant, registered with the Portuguese Association of Chartered Accountants under number 1672, and has been working in the field since 2014, initially as an individual and then as a partner in the firm ANA FONTE & ASSOCIADOS, SROC, LDA in 2018. Between 2001 and 2016, she worked as an Auditor at PricewaterhouseCoopers, Ernst & Young and Grant Thornton. She works as a trainer at the Order of Official Auditors, having, between 2011 and 2020, collaborated with the Technical Department and as a teacher of the audit module of the Preparation Course for Official Auditors. Between 2018 and 2020, she also worked as assistant to the director of the Northern Regional Services of the Order of Official Auditors. He has been a professor at the Catholic University of Portugal since 2016 in the auditing chair of the Master's in Auditing and Taxation and since 2017, in the auditing chair of the Bachelor's in Management.

Office	Alternate of the Audit Board	Election
Status	Independent	2021

### STATUTORY AUDITOR

#### DELOITTE & ASSOCIADOS, SROC, S.A.

Office	Effective	Election
		2020

#### João Carlos Henriques Gomes Ferreira

Office	Alternate	Election
		2020

## BOARD OF THE GENERAL MEETING

### Mariana Amorim Crava Guedes da Costa

- Graduated in Law from the Portuguese Catholic University (Porto) and postgraduate in Contract Law from the same institution. He has been practicing law from 2005 to the present, primarily in the areas of civil, commercial and public law. She is an associate lawyer at SCOB - Law Firm, SP RL.
- She was a lawyer at the companies Orlando Guedes da Costa Advogados Associados, Manuela António – Lawyers and Notaries, Macau and Abreu & Associados, Law Firm SP, RL

Office	Chairman of the Board of the General Meeting	Election
Status	Independent	2024

### Ana Sofia Pinto Rijo Andrade

- Graduated in Law from the Portuguese Catholic University (Porto) and postgraduate in European Union Customs Law from the Faculty of Law of the University of Valencia.
- She has been practicing law since 2012 and is currently an Associate Lawyer at SCOB – Sociedade de Advogados, SP, RL, having been a Trainee Lawyer and Associate Lawyer at Miranda, Correia, Amendoeira, Sociedade de Advogados until 2014. Her practice focuses primarily on the areas of Customs Law and International Trade.

Office	Vice - Chairman of the Board of the General Meeting	Election
Status	Independent	2018

### Luís Leitão Marques Vale Lima

- Graduated in Law from the University of Coimbra and postgraduate in Public Procurement and Administrative Litigation from the Faculty of Law of Porto of the Portuguese Catholic University.
- He has been practicing law from 2004 to the present, primarily in the areas of public law. He is a partner at SCOB - Law Firm, SP RL. He was vice-president of the General Assembly of Martifer SGPS, S.A., between 2015 and 2020.

Office	Secretary of the Board of the General Meeting	Election
Status	Independent	2024

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