

Oliveira de Frades, 28 April 2022

## **CHARACTERIZATION OF CORPORATE BODIES OF MARTIFER – SGPS, S.A.**

### **BOARD OF DIRECTORS**

#### **CHAIRMAN**

**Carlos Manuel Marques Martins**



He is Chairman of the Board of Directors of Martifer SGPS, S.A. since May 2004. He was one of the founding shareholders of Martifer Group in 1990, having started his professional activity in 1987 at the company Carvalho & Nogueira, Lda, as Director of Production of the iron sector. Mechanical Engineering degree from FEUP – School of Engineering of Universidade do Porto.

#### **VICE-CHAIRMEN**

**Arnaldo José Nunes da Costa Figueiredo**



He has been a member of Martifer's Board of Directors (Vice President of the Board of Directors and non-executive member) since 30 April 2010. Civil Engineering degree from FEUP – School of Engineering of Universidade do Porto in 1977. . He was Chairman of the Board of Directors of Mota-Engil, Engenharia e Construção, S.A. and of the Board of Directors of MEITS - Mota-Engil, Imobiliária e Turismo, S.A.; Manager of Mota Internacional, Lda.; Chairman of the Board of the General Meeting of Maprel-Nelas, Indústria de Pré-Fabricados em Betão, S.A. and of Paviterra, SARL; Chairman of the Remuneration Setting Committee (on behalf of Mota-Engil, Engenharia e Construção, S.A.) of Ferrovias e Construções, S.A.; of Aurimove – Sociedade Imobiliária, S. A.; of Nortedomus – Sociedade Imobiliária, S. A. and of Planinova – Sociedade Imobiliária, S.A.

**Jorge Alberto Marques Martins**



He is Vice-Chairman of the Board of Directors of Martifer SGPS, S.A. since May 2004. He was one of the founding shareholders of Martifer Group in 1990, having started his professional activity in 1987 at SOCARPOR - Sociedade de Cargas Portuárias (Douro e Leixões), Lda. as the Financial Director's deputy. Economics degree from School of Economics and Management of University of Porto (FEP), he holds an MBA from the Universidade Católica Portuguesa (UCP).

## MEMBERS

### Pedro Miguel Rodrigues Duarte



He has been a Director of Martifer SGPS, S.A. (Member of the Board of Directors and Chairman of the Executive Committee) since 18 May 2018. Mechanical Engineering degree from School of Sciences and Technology from University of Coimbra (FCTUC) since 1999. He completed the Advanced Management Programme by the Kellogg School of Management / Universidade Católica Portuguesa in 2016. In 2000, he began his professional activity, having worked at Visabeira Group (Visabeira Indústria) and PSA Group - Peugeot Citroën.

He has extensive international experience, initially working in Eastern Europe for Martifer Group. Firstly in Poland, where he was responsible for the implementation and start-up of the local industrial plant and then as coordinating director of industrial structures in Poland and Romania, countries where he lived between 2004 and 2010. Between 2010 and 2013, he was CEO of Martifer Group in the area of Metallic Constructions in Africa, and was a member of the Board of Directors of several companies in the Group of which Martifer Construction Maroc SARL AU (Morocco); Martifer-Amal S.A. (Mozambique) and Construções Metálicas Angola S.A. (Angola), as well as member of the Board of Directors of Martifer Construções Metalomecânicas, S.A. (Portugal). Also in 2010, he became responsible for the naval area in Martifer Group, being since that date a member of the Board of Directors of Navalria - Docas, Construções e Reparações Navais, S.A. (Shipyard of Aveiro, Portugal) and afterwards a Manager of West Sea - Estaleiros Navais, Lda. (Shipyard of Viana do Castelo, Portugal).

### Pedro Nuno Cardoso Abreu Moreira



He has been a Director of Martifer SGPS, S.A. (Member of the Board of Directors and Member of the Executive Committee) since 6 January 2015. Economics degree from School of Economics and Management of University of Porto (FEP) since 1999. He concluded the Advanced Management Programme by Porto Business School and an In-Company Executive Training Programme by AESE Business School. He has extensive international experience, initially part of the corporate financial coordination of Mota-Engil Group's

operations in Central Europe, in Africa and in Latin America. Between 2008 and 2014 he lived in Warsaw and Budapest, and held various positions as a Board Member in several Mota-Engil Group companies in operation in Central Europe in the areas of Real Estate, PPP/PFI, M&A and Corporate Development. During this period he served as a member of the Board of Directors in several companies of the Group, with the highlight of Mota Engil Central Europe SA (Poland), MotaEngil Real Estate Management (real estate holding in Central Europe), Mota Engil CE CZ (Czech Republic), Mota-Engil CE Slovakia (Slovakia), Mota-Engil Magyar (Hungary), Mota Engil CE RO (Romania), Mota-Engil Brand Management (Netherlands), Mota-Engil Brand Development (Ireland).

### Carlos Alberto Araújo da Costa



He has been a Director of Martifer SGPS, S.A. (Member of the Board of Directors and Member of the Executive Committee) since 21 May 2018. Civil Engineering degree from School of Engineering of the University of Porto (FEUP), since 1995. He completed the Update Program for executives - CIDEP - Universidade Católica Portuguesa in 2001 and the Business Management Program by AESE Business School. He completed the Advanced Management Programme by the Kellogg School of Management / Universidade Católica

Portuguesa in 2018. He has extensive experience initially as a designer at TECNUS - Urbanism and Health Technicians between 1993 and 1995 and as a member of the Management, Coordination and Technical Supervision team at Cinclus - Planning and Project Management, SA He joined the Martifer Group in 1998 as director Martifer Construções Metalomecânica, SA and in 2005, assumed management position in the company. After an international experience between 2012 and 2014 as an administrator responsible for the production department (COO) of Martifer

Construções Metálicas, Lta. in Brazil, he returned to Portugal in 2018, to assume responsibility for all the metal construction activity of the Martifer Group, functions that he has been exercising up to date.

#### **Maria Sílvia da Fonseca Vasconcelos da Mota**



Degree in Civil Engineering from School of Engineering of the Universidade do Porto, began her professional career passing through various operational areas of Mota-Engil Group. Later, she terminated her positions within Mota-Engil Group and took office as General and Financial Director in the family holding. In 2016, she returned to Mota-Engil Group, where she is currently a member of the Board of Directors of several companies, of which Mota Gestão Participações, SGPS, S. A. and Mota-Engil, Engenharia e Construção, S. A., accumulating the position of Board Member with the Financial area of Mota-Engil Europa. She has been a member of the Board of Directors of Martifer SGPS, S.A. (non-independent member) since 18 May 2018.

#### **Carla Maria de Araújo Viana Gonçalves Borges Norte**



Lawyer since 2005, she has a law degree from the Law School of Universidade Nova de Lisboa (FDUNL) since 2003 and was a Ph.D. student in the same Law School in the 6th Ph.D. Program and Master in Law (1st and 2nd Phases), having also completed several post-graduate courses, with emphasis on the Post-Graduation in Arbitration by FDUNL and the Post-Graduation in Sports Law by the Universidade Católica Portuguesa. Currently lecturing in the University Extension Course on Arbitration at FDUNL since 2010, she participates as a guest lecturer in classes of postgraduate courses and others in different Law Schools in Lisbon. She participates as a speaker in conferences, colloquia and round tables on arbitration topics, having published several articles, mainly in the area of arbitration and also in the areas of civil procedure, civil law and corporate law. Currently serves as Member of the Board of the Commercial Arbitration Center of the Portuguese Chamber of Commerce and Industry, since 2019; Coordination Assistant at NOVA Academy of Civil Procedure, since 2019; Member of the Steering Committee of the Portuguese Chapter of Club Español del Arbitraje (CEA), since 2018; and Member of the Concórdia Management Committee - Center for Conciliation, Conflict Mediation and Arbitration, since 2016. She does not perform functions in corporate bodies of companies.

#### **Clara Sofia Teixeira Gouveia Moura**

M.A. and Ph.D. in Electrical and Computer Engineering from School of Engineering of Universidade do Porto, in 2008 and 2015 respectively. She is a member of the Center for Energy Systems at INESC TEC - Instituto de Engenharia de Sistemas e Computadores, Tecnologia e Ciência (Porto), where she is a Senior Researcher. She is currently responsible for the EMS / DMS area and network automation, with the task of defining strategic lines of action and raising funds at national and European level. She is also a member of INESC TEC's Scientific Council. Since 2015, she has been responsible for the management of research and consultancy projects involving relevant companies in the national and international sectors. Her work is dedicated to the specification, development and validation of energy management solutions taking into account the integration of distributed resources (energy storage, dispersed production, controllable load and electric vehicles) as well as solutions for the digitalization of the distribution network. She also has publications in international scientific magazines, books and minutes of international conferences. She does not perform functions in corporate bodies of companies.

## AUDIT BOARD

**Mária Maria Machado Lapa de Barros Peixoto** as Chairman. Degree in Economics from the School of Economics and Management of University of Porto since 1993. She is a statutory auditor, enrolled in the Institute of Statutory Auditors with No. 1258, active since 2006. Between 2012 and 2014, she was a member of the Advisory Board of the Northern Regional Section of the Institute of Statutory Auditors, and between 2014 and 2017 he was an adjunct to the Director of the Northern Regional Section of the Institute of Statutory Auditors. Currently serves as a member of the Superior Council of the Institute of Statutory Auditors. She has been Member of the Audit Board of Martifer SGPS, S.A. between May 2018 and May 2021.

**Américo Agostinho Martins Pereira** as Member. Degree in Accounting Auditing, with Higher Studies Specialized in Auditing. He is a statutory auditor, registered with the Institute of Statutory Auditors with No. 877, active since April 1994, initially on an individual basis and since March 2013 as a partner in the company M.PEREIRA & ASSOCIADOS, SROC, LDA.. Between 1998 and 2005, he was secretary of the Board of the General Assembly of the Institute of Statutory Auditors. In 2005 he also was internships supervisor in the Internship Committee of the Institute of Statutory Auditors. Always had functions in the Institute of Statutory Auditors, between January 2018 and January 2021 he held the position of Chairman of the Disciplinary Council of this professional Institute. Since 1985, he has participated in lectures and training courses and between 1995 and 1997 he was a teacher at the Professional School of Commerce in Aveiro, in the subjects of Accounting and Taxation. He has been Chairman of the Audit Board of Martifer SGPS, S.A. between May 2015 and May 2018 and he its Member since May 2018.

**Luís Filipe Cardoso da Silva** as Member. Degree in Economics from the School of Economics and Management of University of Porto since 1989. He started his professional career as an administrative and financial officer in 1989 at Plásticos e Perfis Decorativos DURSIL, having joined Grupo Sonae as responsible for the group's management control. In 1992, he assumed the same functions at Mota & Companhia, S.A., which gave rise to the Mota Engil Group where, between 2000 and 2006, he held the position of management control director. In 2006, he assumed the position of member of several company boards of directors of the Mota Engil Group. Since 2010, he has been a member of the Board of Directors and representative for Investor Relations, as well as a member of the Audit, Investment and Risk Committee of Mota-Engil, SGPS, S.A.. Winner of the *European Counsel Awards 2011* in Corporate Tax.

**Ana Luísa Nabais Aniceto da Fonte** as Alternate Member. Degree in Business Administration and Management from Universidade Católica Portuguesa since 2001, with advanced studies in Taxation from the same University since 2003. She is a Statutory Auditor, enrolled in the Institute of Statutory Auditors with No. 1672, exercising the activity since 2014, initially on an individual basis and after 2018 as a partner in the company ANA FONTE & ASSOCIADOS, SROC, LDA.. Between 2001 and 2016 she performed audit functions at PricewaterhouseCoopers, Ernst & Young and Grant Thornton. She worked as a trainer in the Institute of Statutory Auditors, collaborating with the Technical Department between 2011 and 2020 and, currently, she teaches in the audit module of the Preparation Course for Statutory Auditor. Between 2018 and 2020 she also collaborated as a coadjutor to the director of the Northern Regional Services of the Institute of Statutory Auditors. She has been a professor at Universidade Católica Portuguesa since 2016 in the Audit subject of the Master in Auditing and Taxation and since 2017, in the Audit subject of the Management Degree.

## BOARD OF THE SHAREHOLDERS' GENERAL MEETING

### CHAIRMAN

**José Joaquim Neiva Nunes de Oliveira.** Law degree from Universidade Católica Portuguesa (Oporto), practicing law from 2005 to the present, primarily in the areas of civil law, corporate law and M&A. He also practiced law in Macau between August 2006 and September 2009. Partner at SPCA-Sociedade de Advogados, SP RL. He was Martifer SGPS, SA's chief legal officer between July 2011 and December 2014 and Board Secretary from July 2011 to the mandate's term and for the 2012-2014 period. He was Chairman and Secretary of the Board of Shareholders' General Meeting in several companies among and outside the Group Martifer until the end of 2014. He has been Chairman of the Shareholders' General Meeting of Martifer SGPS, S.A. since May 2015.

### VICE-CHAIRMAN

**Ana Sofia Pinto Rijo Andrade.** Law degree from Universidade Católica Portuguesa (Oporto) and post-graduate degree in European Union Customs Law from Law School of Universidade de Valência. Practices law from 2012 to the present. She is currently an Associate Lawyer at SPCA - Sociedade de Advogados, SP, RL, being a Trainee Lawyer and Associate Lawyer at Miranda, Correia, Amendoeira, Law Firm until 2014. Her activity focuses primarily on the areas of Customs Law and International Trade.

### SECRETARY OF THE CHAIRMAN

**Luís Neiva de Oliveira Nunes de Oliveira.** Law degree from Universidade Católica Portuguesa (Oporto) and post-graduate degree in European Studies and Labor Law from Law School of Universidade de Coimbra. Practices law from 2011 to the present, primarily in the areas of civil law, labor law, public law, and corporate law. Partner at SPCA-Sociedade de Advogados, SP RL. He has been Secretary of the Shareholders' General Meeting of Martifer SGPS, S.A. since May 2015.

## REMUNERATIONS SETTING COMMITTEE

**Carlos António Vasconcelos Mota dos Santos** as Chairman. Degree in Civil Engineering from the School of Engineering of Universidade do Porto and Master in Business Administration from the Universidade do Porto. Currently, and for at least five years, in addition to being a member of the Board of Directors and the Executive Committee of Mota-Engil, SGPS, SA, he has held positions in various corporate bodies of companies.

**José Pedro Matos Marques Sampaio de Freitas** as Member. Degree in Economics from Universidade Católica Portuguesa - Porto. Currently, and for at least five years, in addition to being a member of the Board of Directors and the Executive Committee of Mota-Engil, SGPS, SA (CFO), he has held positions in various corporate bodies of several companies.

**Júlia Maria Rodrigues de Matos Nogueirinha** as Member. Law degree from School of Law of Universidade de Coimbra and registered with the Portuguese Bar Association since 2002. She currently serves as Chairman of the Board of the Shareholders' General Meeting of I'M SGPS, S.A., having served in various corporate bodies of several companies.

## Positions Held and Activities Performed by Members of the Board of Directors

### CARLOS MANUEL MARQUES MARTINS

#### a) Positions in Companies of Martifer Group:

initial election date

CHAIRMAN OF THE BOARD OF DIRECTORS:	Martifer SGPS, S.A.	29/10/2004
	Eviva Beteiligungsverwaltungs GmbH (Áustria)	07/07/2007
	Martifer Deutschland GmbH (Alemanha)	14/10/2005

MEMBER OF THE BOARD OF DIRECTORS:	Martifer Construcciones PERÚ, S.A.	10/01/2013
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#### b) Positions in Companies not part of Martifer Group:

CHAIRMAN OF THE BOARD OF DIRECTORS:	I'M SGPS, S.A.	31/03/2006
	Almina Holding, S.A.	09/12/2008
	Estia SGPS, S.A.	27/12/2005
	Tavira Gran Plaza, SA	09/07/2010
	Severis, SGPS S.A.	03/11/2008
	Promodois – Investimentos Imobiliários, S.A.	03/10/2018
	Promovinte – Investimentos Imobiliários, S.A.	18/06/2018
	The Visitor View, S.A.	23/02/2017
	Kilometer Low Cost, S.A.	04/01/2020
Black and Blue Investimentos, S.A.	23/03/2020	

MEMBER OF THE BOARD OF DIRECTORS ÃO:	PCI - Parque de Ciência e Inovação, S.A. (em representação da I'M - SGPS, S.A.)	28/09/2010
	White and Green Natural, S.A.	18/06/2019
	Solarealize, S.A.	03/12/2020
	Estia RO S.R.L.	26/07/2007
	Mamaia Investments S.R.L.	04/01/2019
	Office Building Vacaresti SRL	13/07/2011

MANAGER:	Exclusipolis, SGPS, Lda.	16/09/2009
	Neomina – Minérios Argemela, Lda.	27/02/2012
	Martiwis, Lda.	11/06/2014
	Promoquinze – Investimentos Imobiliários, Lda.	17/07/2018
	I'M – Serviços de Gestão, Unipessoal, Lda.	17/07/2018
	Loftmoments – Investimentos Imobiliários, Unipessoal, Lda.	04/10/2018
	Promodoze – Investimentos Imobiliários, Lda.	21/11/2018
	Goodasset, Lda.	22/06/2018
	Eloquent Margin, Lda.	04/12/2020

SOLE DIRECTOR:	Expertooption, SGPS, S.A.	24/03/2010
	Detalhes Urbanos – Promoção Imobiliária S.A.	03/10/2018

**JORGE ALBERTO MARQUES MARTINS**

**a) Positions in Companies of Martifer Group:**

initial election date

VICE- CHAIRMAN OF THE BOARD OF DIRECTORS:	Martifer SGPS, S.A.	29/10/2004
MEMBER OF THE BOARD OF DIRECTORS:	Eviva Beteiligungsverwaltungs GmbH (Áustria)	07/07/2007
	Martifer Deutschland GmbH (Alemanha)	14/10/2005

**b) Positions in Companies not part of Martifer Group:**

MEMBER OF THE BOARD OF DIRECTORS:	I'M SGPS, S.A.	31/03/2006
	Estia SGPS, S.A.	27/12/2005
	Tavira Gran Plaza, S.A.	09/07/2010
	Severis, SGPS S.A.	03/11/2008
	Almina Holding, S.A.	13/03/2018
	Promovinte – Investimentos Imobiliários, S.A.	18/06/2018
	Promodois – Investimentos Imobiliários, S.A.	03/10/2018
	OGMA – Indústria Aeronáutica de Portugal, SA	31/03/2020
SOLE DIRECTOS:	BRASEME - Investimentos e Consultoria, S.A.	31/05/2017
MANAGER:	Promoquinze – Investimentos Imobiliários, Lda.	17/07/2018
	I'M – Serviços de Gestão, Unipessoal, Lda.	17/07/2018
	Estiadevelopment, Unipessoal, Lda.	17/07/2018
	Martwise, Lda.	27/08/2018
	Loftmoments – Investimentos Imobiliários, Unipessoal, Lda.	04/10/2018
	Exclusipolis, SGPS, Lda.	20/11/2018
	Promodoze – Investimentos Imobiliários, Lda.	21/11/2018
	Cenário Fértil, Unipessoal, Lda.	02/12/2019

**ARNALDO JOSÉ NUNES DA COSTA FIGUEIREDO**

**a) Positions in Companies of Martifer Group:**

initial election date

VICE- CHAIRMAN OF THE BOARD OF DIRECTORS:	Martifer SGPS, S.A.	24/05/2010
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**b) Positions in Companies not part of Martifer Group:**

CHAIRMAN OF THE BOARD OF DIRECTORS:	Mota-Engil, Indústria e Inovação, SGPS, S.A.	10/02/2011
MEMBER OF GENERAL COUNCIL:	AEM - Associação de Empresas Emitentes de Valores Cotados em Mercado	
MEMBER OF THE BOARD:	PROFORUM - Associação para o Desenvolvimento da Engenharia	
MEMBER OF GENERAL COUNCIL:	PROFORUM - Associação para o Desenvolvimento da Engenharia	
MEMBER OF THE REMUNERATIONS COMMITTEE:	Vibeiras – Sociedade Comercial de Plantas, S.A.	

Vice-Chairman of the Strategic Board for the Cooperation, Development and Portuguese-speaking Economy.

Member of the General Board of Boavista Futebol Clube

## PEDRO MIGUEL RODRIGUES DUARTE

### Positions in Companies of Martifer Group:

		initial election date
CHAIRMAN OF THE BOARD OF DIRECTORS:	Martifer Metallic Constructions, SGPS, S.A.	28/04/2011
	Martifer Construções Metalomecânicas, S.A.	28/04/2011
	Martifer Renewables SGPS, S.A.	02/07/2018
	Martifer Renewables, S.A.	12/07/2018
	Navalria - Docas, Construções e Reparações Navais, S.A.	28/04/2011
	Martifer Construções Metálicas Angola, S.A.	26/11/2018
	Martifer Renewables Operation & Maintenance Sp. z o.o.	13/06/2019
MEMBER OF THE BOARD OF DIRECTORS:	Martifer SGPS, S.A.	18/05/2018
	Martifer - Visabeira, S.A. (MZ)	14/08/2018
	Cedilhas ao Vento - S.A.	02/09/2019
MANAGER:	West Sea - Estaleiros Navais, Unipessoal, Lda.	30/12/2013
	Volume Cintilante – Unipessoal, Lda.	29/01/2020
	Volumevistososo – Lda.	26/06/2020

## PEDRO NUNO CARDOSO ABREU MOREIRA

### a) Positions in Companies of Martifer Group:

		initial election date
MEMBER OF THE BOARD OF DIRECTORS:	Martifer SGPS, S.A.	06/01/2015
	Martifer Metallic Constructions, SGPS, S.A.	29/01/2015
	Martifer Construções Metalomecânicas, S.A.	31/12/2014
	Martifer Renewables SGPS, S.A.	29/01/2015
	Martifer Renewables, S.A.	12/07/2018
	Navalria - Docas, Construções e Reparações Navais, S.A.	31/12/2014
	Liszki Green Park Sp. Z o.o.	26/11/2018
	M-City Gliwice Sp. Z o.o.	18/12/2014
	Park Logistyczny Biskupice Sp. Z o.o.	18/12/2014
	Wind Farm Bukowsko sp. z o.o.	18/12/2014
	Wind Farm Jawornik sp. Z o.o.	18/12/2014
	Wind Farm Piersno sp. z o.o.	18/12/2014
	Wind Farm Markowa sp. z o.o.	18/12/2014
	Wind Farm Łada sp. z o.o.	18/12/2014
	Wind Farm Oborniki Śląskie sp. z o. o.	18/12/2014
	PV SOL 1 sp. z o.o.	18/12/2014
	PV SOL 2 sp. z o.o.	18/12/2014
	PV SOL 3 sp. z o.o.	18/12/2014
	PV SOL 4 sp. z o.o.	18/12/2014
	PV SOL 5 sp. z o.o.	18/12/2014
	PV SOL 6 sp. z o.o.	18/12/2014
	Martifer Renewables, S.A. (Polónia)	12/07/2018
	Martifer Renewables Operation & Maintenance Sp. z o.o.	13/06/2019
	Cedilhas ao Vento - S.A.	02/09/2019
	Wind Farm Piastowo sp. z o.o.	27/10/2020



	PV SOL 7 sp. z o.o.	28/10/2020
DIRECTOR:	Martifer Renewables Italy B.V. (Holanda)	14/09/2018
MANAGER:	West Sea - Estaleiros Navais, Unipessoal, Lda.	26/02/2015
	Volume Cintilante – Unipessoal, Lda.	29/01/2020
	Volumevistososo – Lda.	26/06/2020

**b) Positions in Companies not part of Martifer Group:**

MEMBER OF THE GENERAL BOARD:	AEM - Associação de Empresas Emitentes de Valores Cotados em Mercado
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**CARLOS ALBERTO ARAÚJO DA COSTA**

**Positions in Companies of Martifer Group:**

		initial election date
CHAIRMAN OF THE BOARD OF DIRECTORS:	Martifer Constructions SAS	01/03/2016
	Martifer UK Limited	01/03/2016
	MT Construction Maroc SARL	01/07/2015
	Saudi Martifer Constructions Co.	02/04/2019
MEMBER OF THE BOARD OF DIRECTORS:	Martifer SGPS, S.A.	21/05/2021
	Martifer Metallic Constructions, SGPS, S.A.	20/12/2006
	Martifer Construções Metalomecânicas, S.A.	13/11/2008
	Martifer Construcciones Metalicas España S.A.	01/03/2017
	Martifer Romania S.R.L.	04/01/2018

**MARIA SÍLVIA DA FONSECA VASCONCELOS DA MOTA**

**a) Positions in Companies of Martifer Group:**

		initial election date
MEMBER OF THE BOARD OF DIRECTORS:	Martifer SGPS, S.A.	18/05/2018

**b) Positions in Companies not part of Martifer Group:**

CHAIRMAN OF THE BOARD OF DIRECTORS:	Mota Global – Planeamento, S.A.	11/08/2017
	Dourowood – Entidade de Gestão Florestal, S.A.	08/06/2020
	Motawood – Entidade de Gestão Florestal, S.A.	08/06/2020
	ME Real Estate – Mota-Engil Real Estate Portugal, S.A.	07/10/2021
MEMBER OF THE BOARD OF DIRECTORS:	Swipe News, S.A.	24/01/2017
	Mota Gestão e Participações – Soc. Gest. de Part. Soc, S.A.	15/11/2017
	Mota-Engil Real Estate, SGPS, S.A.	18/10/2018
	Oriental HUB–Rec. Expl. Ant.Matadouro Ind. do Porto, S.A.	29/11/2018
	AMGP Agricultura, S.A.	04/03/2019
	Belém Grid – Promoção Imob. e Animação Turística, S.A.	14/10/2019
	Sociedade Agrícola Moura Basto, S.A.	26/03/2019
	Mota-Engil Capital, S.A.	21/10/2021

	Mota-Engil Concessões, S.A.	22/11/2021
	PTT – Parque Tecnológico do Tâmega, S.A.	04/10/2021
	Turalgo – Sociedade de Promoção Imobiliária e Turística do Algarve, S.A.	22/11/2021
MANAGER:	Imogera, Lda.	17/01/2013
	Corgimobil – Empresa Imobiliária das Corgas, Lda.	21/10/2021
	Meresol I – Real Estate, Lda.	09/02/2021
	Meresol II – Real Estate, Lda.	21/10/2021
MEMBER OF THE REMUNERATION COMMITTEE:	Vibeiras – Sociedade Comercial de Plantas, S.A.	
MEMBER OF THE SUPERVISORY BOARD:	Mota-Engil Central Europe Česká Republika, A.S.	
	Obol XI. Ingatlanhasznosítási Beruházó És Szolgáltató Korlátolt Felelősségű Társaság	

## CARLA MARIA DE ARAÚJO VIANA GONÇALVES BORGES NORTE

### Positions in Companies of Martifer Group:

initial election date

MEMBER OF THE BOARD OF DIRECTORS: Martifer SGPS, S.A. 21/05/2021

She does not perform functions in corporate bodies of companies.

## CLARA SOFIA TEIXEIRA GOUVEIA MOURA

### Positions in Companies of Martifer Group:

initial election date

MEMBER OF THE BOARD OF DIRECTORS: Martifer SGPS, S.A. 21/05/2021

She does not perform functions in corporate bodies of companies.

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