

2024**Voting Ballot****VOTING BALLOT
VOTING BY POST¹
GENERAL MEETING OF MARTIFER SGPS, S.A. 23RD OF MAY 2024**

To the
**Chairman of the Board of the General Meeting of
Martifer SGPS, S.A.**
Zona Industrial de Oliveira de Frades – Apartado 17
3684-001 Oliveira de Frades

Name//Firm: _____

Address//Corporate seat: _____ Postal Code: _____ - _____

Tax identification number: _____

Number of shares: _____ Bank(s) where the shares are registered: _____

Hereby marks his/her vote on the agenda items indicated below, putting an **x** in the corresponding box and declares that his/her vote will remain the same /not remain the same (delete as appropriate) if the proposals are amended by their proponents:

Item of the agenda to which the voting respects	IN FAVOUR	ABSTENTION	AGAINST
1. To resolve on the integrated management report, financial balance and individual and consolidated accounts as well as the remaining reporting documents of the Company for the year 2023, including the corporate governance report (with the remuneration report) and the sustainability report (with the consolidated non-financial information), together with the accounts legal certification documents and the report and opinion of the Audit Board Proponent: Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. To resolve upon the proposal of allocation of the 2023 year-end results Proponent: Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. To carry out the general appraisal of the management and supervision of the company Proponents: I'M SGPS, S.A. and MOTA ENGIL SGPS, S.A.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. To resolve upon the amendment of the no. 1 of article 9 and no. 1 of article 13 of the company's Articles of Association Proponents: I'M SGPS, S.A. and MOTA ENGIL SGPS, S.A.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

¹ This statement of vote must be enclosed in a sealed envelope, in which the words "Voting Ballot" should be written. The envelope containing the ballot vote must be enclosed in another envelope, accompanied by a letter issued by the shareholder to the Chairman of the Board of the General Meeting, sent by registered mail. The letter and the voting ballot must be received in the company's headquarters until 2:59 pm (GMT) of 20th May 2024, without prejudice of the mandatory timely proof of the quality of shareholder.

Item of the agenda to which the voting respects	IN FAVOUR	ABSTENTION	AGAINST
5. To resolve on the appointment of the Board of the General Meeting for the three-year period 2024-2026 Proponents: I'M SGPS, S.A. and MOTA ENGIL SGPS, S.A.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. To resolve upon the election of the Board of Directors for the three-year period 2024-2026 Proponents: I'M SGPS, S.A. and MOTA ENGIL SGPS, S.A.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. To resolve upon, in accordance with the provisions of number eleven of article eight of the Articles of Association, on setting the amount of guarantee the members of the Board of Directors elected under Item Six of this Agenda have to provide Proponents: I'M SGPS, S.A. and MOTA ENGIL SGPS, S.A.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. To resolve upon the election of the Audit Board for the three-year period 2024-2026, and also designate the respective President from among the elected members Proponents: I'M SGPS, S.A. and MOTA ENGIL SGPS, S.A.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. To resolve upon the election of the Statutory Auditor or Statutory Auditors Firm for the three-year period 2024-2026 Proponent: Audit Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. To resolve upon the election of the Remunerations Setting Committee for the three-year period 2024-2026 Proponents: I'M SGPS, S.A. and MOTA ENGIL SGPS, S.A.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Discuss and decide on the acquisition and disposal by the Company of own shares, as well as mandating the Board of Directors to execute the decisions taken under this point of the Agenda Proponents: I'M SGPS, S.A. and MOTA ENGIL SGPS, S.A.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The vote expressed in this ballot has as scope the proposals which are available in the company's headquarters in Zona Industrial of Oliveira of Frades and in the website www.martifer.pt until the date of exercise of the respective voting right.

(natural person: signature identical to ID //
legal persons: legal representative's notarized signature(s))