

2024

PROPOSALS

Oliveira de Frades, 24th April 2024

GENERAL MEETING MARTIFER - SGPS, S.A.
23rd May 2024

PROPOSAL REGARDING ITEM 5

(To resolve upon the election of the Board of the Shareholders' General Meeting for the three-year period 2024-2026)

It is proposed that the election of the following list as members of the Board of Shareholders' General Meeting, for a new mandate (corresponding to the three-year period 2021-2023), considering that they have the adequate training, know-how, curricula and experience for the role:

Chairman: **Mariana Amorim Crava Guedes da Costa**

Vice-Chairman: **Ana Sofia Pinto Rijo Andrade**

Secretary: **Luís Leitão Marques Vale Lima**

Enclosed is the information provided for in paragraph d) of paragraph 1 of article 289 of the Commercial Companies Code for each of the people proposed in the preceding list. According to the information provided, the people proposed for the Board of the Shareholders' General Meeting meet the criteria of independence and absence of incompatibilities applicable under Portuguese law.

THE PROPOSING SHAREHOLDERS,

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CHAIRMAN OF THE SHAREHOLDERS' GENERAL MEETING**Mariana Amorim Crava Guedes da Costa**

Law degree from the Portuguese Catholic University (Porto) and postgraduate in Contract Law from the same institution. She has been practicing law from 2005 to the present, primarily in the areas of civil, commercial and public law. She is an associate lawyer at SPCA-Sociedade de Advogados, SP RL.

She was a lawyer at Orlando Guedes da Costa Advogados Associados, Manuela António – Advogados e Notários, Macau and Abreu & Associados, Sociedade de Advogados SP, RL.

She does not own shares in Martifer - S.G.P.S., S.A.

VICE- CHAIRMAN OF THE SHAREHOLDERS' GENERAL MEETING**Ana Sofia Pinto Rijo Andrade**

Law degree from Portuguese Catholic University (Oporto) and post-graduate degree in European Union Customs Law from Law School of University de Valência.

Practices law from 2012 to the present. She is currently an associate lawyer at SPCA - Sociedade de Advogados, SP, RL, she was a Trainee Lawyer and an Associate Lawyer at Miranda, Correia, Amendoeira, Law Firm until 2014. Her activity focuses primarily on the areas of Customs Law and International Trade. She has been vice-president of the Shareholders' General Meeting of Martifer – S.G.P.S., S.A. since 2021.

She does not own shares in Martifer SGPS, S.A.

SECRETARY OF THE SHAREHOLDERS' GENERAL MEETING**Luís Leitão Marques Vale Lima**

Law degree from University of Coimbra and postgraduate in Public Procurement and Administrative Litigation from Portuguese Catholic University (Oporto).

Practices law from 2004 to the present, primarily in the areas of public law. He is a partner at SPCA-Sociedade de Advogados, SP RL. He was vice-president of the Shareholder's General Meeting of Martifer – S.G.P.S., S.A. between 2015 and 2020.

He does not own shares in Martifer – S.G.P.S., S.A.