

2025**Voting Ballot****VOTING BALLOT
VOTING BY POST¹
GENERAL MEETING OF MARTIFER SGPS, S.A. 28th OF MAY 2025**

To the
**Chairman of the Board of the General Meeting of
Martifer SGPS, S.A.**
Zona Industrial de Oliveira de Frades – Apartado 17
3684-001 Oliveira de Frades

Name//Firm: _____

Address//Corporate seat: _____ Postal Code: _____ - _____

Tax identification number: _____

Number of shares: _____ Bank(s) where the shares are registered: _____

Hereby marks his/her vote on the agenda items indicated below, putting an **x** in the corresponding box and declares that his/her vote will remain the same /not remain the same (delete as appropriate) if the proposals are amended by their proponents:

Item of the agenda to which the voting respects	IN FAVOUR	ABSTENTION	AGAINST
1. To resolve on the management report, financial balance and individual and consolidated accounts as well as the remaining reporting documents of the Company for the year 2024, including the corporate governance report and other corporate information documents, together with the accounts legal certification documents and the report and opinion of the Audit Board Proponent: Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. To resolve upon the proposal of allocation of the 2024 year-end results Proponent: Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. To carry out the general appraisal of the management and supervision of the company Proponents: I'M SGPS, S.A. and MOTA ENGIL SGPS, S.A.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Discuss and decide on the acquisition and disposal by the Company of own shares, as well as mandating the Board of Directors to execute the decisions taken under this point of the Agenda Proponent: Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

¹ This statement of vote must be enclosed in a sealed envelope, in which the words "Voting Ballot" should be written. The envelope containing the ballot vote must be enclosed in another envelope, accompanied by a letter issued by the shareholder to the Chairman the Board of the General Meeting, sent by registered mail. The letter and the voting ballot must be received in the company's headquarters until 7:59 pm (GMT) of 23rd May 2025, without prejudice of the mandatory timely proof of the quality of shareholder.

Item of the agenda to which the voting respects	IN FAVOUR	ABSTENTION	AGAINST
5. To resolve upon the Remuneration Policy Proponent: Remuneration Setting Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. In accordance with the provisions of Article 9, § 1, of the Articles of Association, to resolve on setting the number of members to comprise the Company's Board of Directors at thirteen for the remaining of the current term, corresponding to the three-year period 2024-2026 Proponent: I'M SGPS, S.A.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Once the proposal set forth in the previous item has been approved, to resolve on the election, for the current term, corresponding to the three-year period 2024-2026, of two new members to the position of Directors of the Company Proponent: I'M SGPS, S.A.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. To resolve upon, in accordance with the provisions of Article 9, item 11 and following, of the Company's Articles of Association, on setting the value of the guarantee to be provided by the members of the Board of Directors elected under the previous Item. Proponent: I'M SGPS, S.A.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The vote expressed in this ballot has as scope the proposals which are available in the company's headquarters in Zona Industrial of Oliveira of Frades and in the website www.martifer.pt until the date of exercise of the respective voting right.

(natural person: signature identical to ID //
legal persons: legal representative's notarized signature(s))