

**2021**

**PROPOSALS**

Oliveira de Frades, 28 April 2021

**GENERAL MEETING MARTIFER - SGPS, S.A.**  
21 May 2021

**PROPOSAL REGARDING ITEM 9**

*(To resolve upon the election of the Remunerations Setting Committee for the three-year period 2021-2023)*

**It is proposed** that the election of the following list as members of the Remunerations Setting Committee, for a new mandate (corresponding to the three-year period 2021-2023), considering that they have the adequate training, know-how, curricula and experience for the role:

Chairman: **Carlos António Vasconcelos Mota dos Santos**

Member: **José Pedro Matos Marques Sampaio de Freitas**

Member: **Júlia Maria Rodrigues de Matos Nogueirinha**

Enclosed is the information provided for in paragraph d) of paragraph 1 of article 289 of the Commercial Companies Code for each of the people proposed in the preceding list.

THE PROPOSING SHAREHOLDERS,

**I'M SGPS, S.A.**

**MOTA ENGLIL SGPS, S.A.**

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**CHAIRMAN****Carlos António Vasconcelos Mota dos Santos**

Degree in Civil Engineering from the School of Engineering of Universidade do Porto and Master in Business Administration from the Universidade do Porto. Currently, and for at least five years, in addition to being a member of the Board of Directors and the Executive Committee of Mota-Engil, SGPS, SA, he has held positions in various corporate bodies of companies.

**MEMBER****José Pedro Matos Marques Sampaio de Freitas**

Degree in Economics from Universidade Católica Portuguesa - Porto. Currently, and for at least five years, in addition to being a member of the Board of Directors and the Executive Committee of Mota-Engil, SGPS, SA (CFO), he has held positions in various corporate bodies of several companies.

**MEMBER****Júlia Maria Rodrigues de Matos Nogueirinha**

Law degree from School of Law of Universidade de Coimbra and registered with the Portuguese Bar Association since 2002. She currently serves as Chairman of the Board of the Shareholders' General Meeting of I'M SGPS, S.A., having served in various corporate bodies of several companies.