

PROPOSALS

Oliveira de Frades, 24th April 2024

GENERAL MEETING MARTIFER - SGPS, S.A.
23rd May 2024

PROPOSAL REGARDING ITEM 6

(To resolve upon the election of the Board of Directors for the three-year period 2024-2026)

It is proposed that the election of the following list as members of the Board of Directors, for a new mandate (corresponding to the three-year period 2024-2026), considering that they have the adequate training, know-how, curricula and experience for the role:

Chairman: **Carlos Manuel Marques Martins**

Vice-Chairman: **Arnaldo José Nunes da Costa Figueiredo**

Vice-Chairman: **Jorge Alberto Marques Martins**

Member: **Pedro Miguel Rodrigues Duarte**

Member: **Pedro Nuno Cardoso Abreu Moreira**

Member: **Carlos Alberto Araújo da Costa**

Member: **Filipe Belo Viegas Rosa**

Member: **Maria Sílvia da Fonseca Vasconcelos da Mota**

Member: **Mariana Nogueira Martins**

Member: **Carla Maria de Araújo Viana Gonçalves Borges Norte**

Member: **Susana Isabel Barreto de Miranda Sargento**

Enclosed is the information provided for in paragraph d) of paragraph 1 of article 289 of the Commercial Companies Code for each of the people proposed in the preceding list.

THE PROPOSING SHAREHOLDERS,

I'M SGPS, S.A.

MOTA ENGIL SGPS, S.A.

WWW.MARTIFER.COM

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CHAIRMAN

Carlos Manuel Marques Martins



Mechanical Engineering degree from FEUP – School of Engineering of Oporto University. He is a member of the Board of Directors of Martifer (Chairman of the Board of Directors and Non-Executive member) and one of the founding shareholders of Martifer group in 1990, having started his professional activity in 1987 at Carvalho & Nogueira, Lda., as director of production in the iron sector.

He is Chairman of the Board of Directors of Martifer SGPS, S.A. since May 2004.

He owns 2,200,000 shares of Martifer – S.G.P.S., S.A.. Also, he holds 48% of the share capital of I'M SGPS, S.A., which holds 38,005,689 shares of Martifer – S.G.P.S., S.A. and he is a shareholder of Black and Blue Investimentos, S.A., which holds another 1,261,853 shares.

		Election
Positions in Companies of Martifer Group	Martifer SGPS, S.A. - chairman	2004
	Martifer Construcciones PERÚ, S.A. – vogal do ca	2013
Positions in Companies not part of Martifer Group	I'M SGPS, S.A. - chairman	2006
	Almina Holding, S.A. - chairman	2008
	Estia SGPS, S.A. - chairman	2005
	Tavira Gran Plaza, S.A. - pca	2010
	Promodois – Investimentos Imobiliários, S.A. - chairman	2018
	Promovinte – Investimentos Imobiliários, S.A. - chairman	2018
	The Visitor View, S.A. - chairman	2017
	Black and Blue Investimentos, S.A. - chairman	2020
	Nutre SGPS, S.A. - chairman	2021
	CITIDY – Sol. Urb. Sustentáveis, S.A. - chairman	2023
	Enable Energy, S.A. - chairman	2023
	PCI - Parque de Ciência e Inovação, S.A. – board member (in I'M - SGPS, S.A.'s rep.)	2010
	White and Green Natural, S.A. – board member	2019
	Solarealize, S.A. – board member	2020
	Estia RO S.R.L. – board member	2007
	Mamaia Investments S.R.L. – board member	2019
	Office Building Vacaresti SRL – board member	2011
	Martiwise, Lda. - manager	2014
	Promoquinze – Investimentos Imobiliários, Lda. - manager	2018
	Loftmoments – Investimentos Imobiliários, Unipessoal, Lda. - manager	2018
	Promodoze – Investimentos Imobiliários, Lda. - manager	2018
	Goodasset, Lda. - manager	2018
	Eloquent Margin, Lda. - manager	2020
Detalhes Urbanos – Promoção Imobiliária S.A. – sole director	2018	

VICE-CHAIRMAN

Arnaldo José Nunes da Costa Figueiredo



Civil Engineering degree from FEUP – School of Engineering of Oporto University in 1977. He was Chairman of the Board of Directors of Mota-Engil, Engenharia e Construção, S.A. and of the Board of Directors of MEITS - Mota-Engil, Imobiliária e Turismo, S.A.; Manager of Mota Internacional, Lda.; Chairman of the Board of the General Meeting of Maprel-Nelas, Indústria de Pré-Fabricados em Betão, S.A. and of Paviterra, SARL; Chairman of the Remuneration Setting Committee (on behalf of Mota-

Engil, Engenharia e Construção, S.A.) of Ferrovias e Construções, S.A.; of Aurimove – Sociedade Imobiliária, S. A.; of Nortedomus – Sociedade Imobiliária, S. A. and of Planinova – Sociedade Imobiliária, S. A..

He has been a member of Martifer's Board of Directors (Vice President of the Board of Directors and non-executive member) since 30th April 2010.

He owns 3,000 shares of Martifer – S.G.P.S., S.A..

		Election
Positions in Companies of Martifer Group	Martifer SGPS, S.A. – board member	2010
Positions in Companies not part of Martifer Group	Mota-Engil, Indústria e Inovação, SGPS, S.A. – chairman Mota-Engil Central Europe Česká Republika AS – chairman AEM - Associação de Empresas Emitentes de Valores Cotados em Mercado PROFORUM - Associação para o Desenvolvimento da Engenharia – board member Mota-Engil Capital, S.A. – remunerations committee member Mota-Engil Next, SGPS, S.A. – remunerations committee member Boavista Futebol Clube – chairman of the general board	2011

VICE-CHAIRMAN

Jorge Alberto Marques Martins



Economics degree from School of Economics and Management of Oporto University (FEP), he holds an MBA from the Portuguese Catholic University (UCP). He was one of the founding shareholders of Martifer Group in 1990, having started his professional activity in 1987 at SOCARPOR - Sociedade de Cargas Portuárias (Douro e Leixões), Lda. as the Financial Director's deputy.

He is Vice-Chairman of the Board of Directors of Martifer – S.G.P.S., S.A. since May 2004.

He owns indirectly 2.430.260 shares of Martifer – S.G.P.S., S.A.. Also, he holds 50% of the share capital of I'M SGPS, S.A., which holds 38,005,689 shares of Martifer – S.G.P.S., S.A..

		Election
Positions in Companies of Martifer Group	Martifer SGPS, S.A. – board member	2004
Positions in Companies not part of Martifer Group	I'M SGPS, S.A. – board member	2006
	Estia SGPS, S.A. – board member	2005
	Tavira Gran Plaza, S.A. – board member	2010
	Almina Holding, S.A. – board member	2018
	Promovinte – Investimentos Imobiliários, S.A. – board member	2018
	Promodois – Investimentos Imobiliários, S.A. – board member	2018
	Nutre SGPS, S.A. – board member	2018
	Promoquinze – Investimentos Imobiliários, Lda – manager	2018
	Martewise, Lda. – manager	2018
	Loftmoments – Investimentos Imobiliários, Unipessoal, Lda. - manager	2018
	Promodoze – Investimentos Imobiliários, Lda. – manager	2018

MEMBER

Pedro Miguel Rodrigues Duarte



Mechanical Engineering degree from School of Sciences and Technology from University of Coimbra (FCTUC) since 1999. He completed the Advanced Management Programme by the Kellogg School of Management / Portuguese Catholic University in 2016.

In 2000, he began his professional activity at Visabeira Group (Visabeira Indústria) and PSA Group - Peugeot Citroën. He has extensive international experience, initially working in Eastern Europe for Martifer Group, firstly in Poland, where he was responsible for the implementation and start-up of the local industrial plant and then as coordinating director of industrial structures in Poland and Romania, countries where he lived between 2004 and 2010.

Between 2010 and 2013, he was COO of Martifer Group in Metallic Constructions business in Africa and was a member of the Board of Directors of several companies in the Group, namely Martifer Construction Maroc SARL AU (Morocco); Martifer-Amal S.A. (Mozambique) and Construções Metálicas Angola S.A. (Angola), as well as member of the Board of Directors of Martifer Construções Metalomecânicas, S.A. (Portugal). Also in 2010, he became responsible for the naval area in Martifer Group, being since that date a member of the Board of Directors of Navalria - Docas, Construções e Reparações Navais, S.A. (Shipyard of Aveiro, Portugal) and afterwards a Manager of West Sea - Estaleiros Navais, Unipessoal, Lda. (Shipyard of Viana do Castelo, Portugal).

He has been a director of Martifer – S.G.P.S., S.A. (member of the BoD and chairman of the Executive Committee) since 18th May 2018.

He does not own shares of Martifer – S.G.P.S., S.A..

		Election
Positions in Companies of Martifer Group	Martifer SGPS, S.A. – member of the board and ceo	2018
	Martifer Metallic Constructions, SGPS, S.A. - chairman	2011
	Martifer Construções Metalomecânicas, S.A. – chairman	2011
	Martifer Renewables SGPS, S.A. - chairman	2018
	Martifer Renewables, S.A. – chairman	2018
	Navalria - Docas, Construções e Reparações Navais, S.A. -chairman	2011
	Martifer Construções Metálicas Angola, S.A. chairman	2018
	Martifer Renewables Operation & Maintenance Sp. z o.o. - chairman	2019
	Martifer - Visabeira, S.A. (MZ) – member of the board	2018
	Cedilhas ao Vento - S.A. – member of the board	2019
	West Sea - Estaleiros Navais, Unipessoal, Lda. - manager	2013
	Volume Cintilante – Unipessoal, Lda. - manager	2020
	Volumevistososo – Lda. – manager	2020
	Martifer Renewables, SA (Polónia) – supervisory board member	

MEMBER

Pedro Nuno Cardoso Abreu Moreira



Economics degree from School of Economics and Management of Oporto University (FEP) since 1999. He has an Advanced Management Programme by Oporto Business School and an In-Company Executive Training Programme by AESE Business School.

He has extensive international experience, initially part of the corporate financial coordination of Mota-Engil Group's operations in Central Europe, in Africa and in Latin America. Between 2008 and 2014 he lived in Warsaw and Budapest and held various positions as a board member in several Mota-Engil Group companies in operation in Central Europe in Real Estate, PPP/PFI, M&A and Corporate Development. During this period, he served as a member of the Board of Directors in several companies of the Group, with the highlight of Mota Engil Central Europe SA (Poland), Mota-Engil Real Estate Management (real estate holding in Central Europe), Mota Engil CE CZ (Czech Republic), Mota-Engil CE Slovakia (Slovakia), Mota-Engil Magyar (Hungary), Mota Engil CE RO (Romania), Mota-Engil Brand Management (Netherlands), Mota-Engil Brand Development (Ireland).

He has been a director of Martifer – S.G.P.S., S.A. (member of the BoD and member of the Executive Committee) since 6th January 2015.

He does not own shares of Martifer SGPS, S.A..

		Election
Positions in Companies of Martifer Group	Martifer SGPS, S.A. – board member	2015
	Martifer Metallic Constructions, SGPS, S.A. – board member	2015
	Martifer Construções Metalomecânicas, S.A. – board member	2014
	Martifer Renewables SGPS, S.A. - board member	2015
	Martifer Renewables, S.A. – board member	2018
	Navalria - Docas, Construções e Reparações Navais, S.A. - board member	2014
	Liszki Green Park Sp. Z o.o. – board member	2018
	M-City Gliwice Sp. Z o.o. – board member	2014
	Wind Farm Bukowsko sp. z o.o. – board member	2014
	Wind Farm Jawornik sp. Z o.o. – board member	2014
	Wind Farm Piersno sp. z o.o. – board member	2014
	Wind Farm Markowa sp. z o.o. – board member	2014
	Wind Farm Oborniki Śląskie sp. z o. o. – board member	2014
	PV SOL 1 sp. z o.o. – board member	2014
	PV SOL 2 sp. z o.o. – board member	2014
	PV SOL 3 sp. z o.o. – board member	2014
	PV SOL 4 sp. z o.o. – board member	2014
	PV SOL 5 sp. z o.o. – board member	2014
	PV SOL 6 sp. z o.o. – board member	2014
	Martifer Renewables, SA (Polónia) – board member	2018
Martifer Renewables Operation & Maintenance Sp. z o.o. - board member	2019	
Cedilhas ao Vento - S.A. - board member	2019	
Wind Farm Piastowo sp. z o.o. – board member	2020	

	PV SOL 8 sp. z o.o. – board member	2022
	Wind Farm Goraj sp. z o.o. – board member	2022
	West Sea - Estaleiros Navais, Unipessoal, Lda. - manager	2015
	Volume Cintilante – Unipessoal, Lda. - manager	2020
	Volumevistoso – Lda. - manager	2020
Positions as Martifer's Group representative	AEM - Associação de Empresas Emitentes de Valores Cotados em Mercado – general counsel	

MEMBER

Carlos Alberto Araújo da Costa



Civil Engineering degree from School of Engineering of the University of Porto (FEUP), since 1995. He completed the Update Program for executives - CIDEP - Universidade Católica Portuguesa in 2001 and the Business Management Program by AESE Business School. He completed the Advanced Management Programme by the Kellogg School of Management / Universidade Católica Portuguesa in 2018. He has extensive experience initially as a designer at TECNUS - Urbanism and Health Technicians between 1993 and 1995 and as a member of the Management, Coordination and Technical Supervision team at Cinclus - Planning and Project Management, SA He joined the Martifer Group in 1998 as director Martifer Construções Metalomecânica, SA and in 2005, assumed management position in the company. After an international experience between 2012 and 2014 as an administrator responsible for the production department (COO) of Martifer Construções Metálicas, Lta. in Brazil, he returned to Portugal in 2018, to assume responsibility for all the metal construction activity of the Martifer Group, functions that he has been exercising up to date.

He has been a director of Martifer – S.G.P.S., S.A. (member of the BoD and member of the Executive Committee) since 6th January 2015.

He does not own shares of Martifer SGPS, S.A..

		Election
Positions in Companies of Martifer Group	Martifer SGPS, S.A. – board member	2021
	Martifer Constructions SAS – chairman	2016
	Martifer UK Limited - chairman	2016
	Saudi Martifer Constructions Co. – chairman	2019
	MT Construction Maroc SARL - chairman	2015
	Martifer Metallic Constructions, SGPS, S.A. – board member	2006
	Martifer Construções Metalomecânicas, S.A. – board member	2008
	Martifer Construcciones Metalicas España S.A. – board member	2017
	Martifer Romania S.R.L. – member of the board	2018

MEMBER

Filipe Belo Viegas Rosa



Degree in Mechanical Engineering from the Faculty of Sciences and Technologies of Universidade Nova de Lisboa since 1999. Has an Advanced Management Program for Executives from Portuguese Catholic University in 2011 and the Advanced Management Program from Kellogg School of Management / Portuguese Catholic University in 2022. He has extensive experience in project management in the field of Energy and Oil&Gas, having worked at Sacyr Somague between 2005 and 2009 and at SMM – Sociedade de Montagens Metalomeânicas, S.A. between 2009 and 2015. He joined the Martifer group in the naval area in 2015, as responsible for the West Sea business unit, later becoming responsible for the Oil&Gas and industrial maintenance unit of the Martifer group.

After Energy department restructuring in 2021, he became responsible for all renewable energy and industrial maintenance activities in Martifer group, and he has been since.

He does not own shares of Martifer SGPS, S.A..

		Election
Positions in Companies of Martifer Group	Martifer Renewables - SGPS S.A. – board member	2021
	Martifer Renewables, S.A. – board member	2021
	Clareiraavento, Lda. – manager	2023
	Gondolaevento, Lda. – manager	2023
	Eviva Energy SRL - manager	2022
	Eviva Nalbant SRL – manager	2022
Positions in Participated Companies	Hytlantic, S.A. – board member	2022

MEMBER

Maria Sílvia da Fonseca Vasconcelos da Mota



Degree in Civil Engineering from School of Engineering of Oporto University. She began her professional career passing through various operational areas of Mota-Engil Group. Later, she terminated her positions within Mota-Engil Group and took office as General and Financial Director in the family holding. In 2016, she returned to Mota-Engil Group, where she is currently a member of the Board of Directors of several companies, of which Mota Gestão Participações, SGPS, S. A. and Mota-Engil,

Engenharia e Construção, S. A., accumulating the position of board member with the Financial area of Mota-Engil Europa.

She has been a member of the Board of Directors of Martifer SGPS, S.A. (non-independent member) since 18th May 2018.

She does not own shares of Martifer SGPS, S.A..

It does not directly hold shares in Martifer – S.G.P.S., S.A., but directly holds 187,061 shares in Mota-Engil SGPS, S.A..

		Election
Positions in Companies of Martifer Group	Martifer SGPS, S.A. – board member	2018
Positions in Companies not part of Martifer Group	AMGP Agricultura, S.A. – chairman	2022
	Dourowood – Entidade de Gestão Florestal, S.A. – chairman	2020
	Emerge – Mota-Engil Real Estate Developers, S.A. – chairman	2021
	Mamaland Company, S.A. – chairman	2023
	Motawood – Entidade de Gestão Florestal, S.A. – chairman	2020
	ME Real Estate – Mota-Engil Real Estate Portugal, S.A. – chairman	2023
	Mota Gestão Concessões, S.A. – chairman	2023
	Mota-Engil Energia, S.A. – chairman	2023
	Mota-Engil Next, S.A. – chairman	2023
	Mota-Engil Next Investments, SGPS, S.A. – chairman	2022
	Mota-Engil Real Estate, SGPS, S.A. – chairman	2022
	Luso Global Mining, S.A. – chairman	2023
	Mota Gestão e Participações – Soc. Gestora de Part. Sociais, S.A. – board member	2017
	Oriental HUB – Reconversão e Exploração do Antigo Matadouro Industrial do Porto, S.A. – board member	2018
	Sociedade Agrícola Moura Basto, S.A. – board member	2019
	Swipe News, S.A. – board member	2017
	Turalgo – Soc.de Promoção Imob. e Turística do Algarve, S.A. – board member	2021
	Corgimobil – Empresa Imobiliária das Corgas, Lda. – manager	2021
	EDGAGRPT, Lda. – manager	2022
	Freixo Magnum, Lda. – manager	2022
	Imogera, Lda. – manager	2013
	Meresol I – Real Estate, Lda. – manager	2021

Meresol II – Real Estate, Lda. – manager	2021
Mota-Engil Real Estate Ajuda, Sociedade Unipessoal, Lda. – manager	2022
Mota-Engil Real Estate Alverca, Sociedade Unipessoal, Lda. – gerente	2022
Mota-Engil Real Estate Aurora, Sociedade Unipessoal, Lda. – gerente	2022
Mota-Engil Real Estate Freixeiro, Sociedade Unipessoal, Lda. – gerente	2022
Mota-Engil Real Estate Grijó, Sociedade Unipessoal, Lda. – gerente	2022
Mota-Engil Real Estate Moagem, Sociedade Unipessoal, Lda. – manager	2022
Obol XI. Ingatlanhasznosítási Beruházó És Szolgáltató Korlátolt Felelősségű Társaság - supervisory board member	

MEMBER

Mariana Nogueira Martins



Degree in Economics from Nova School Lisboa in 2014, graduated in the top 10% of her year, having attended an exchange program at ESSEC Business School (Paris, France). Master in Management with a specialization in International Business from IE Business School in Madrid (Spain) in 2015, graduated in the top 10% of her year, having access to a Scholarship as an IE Fellow. MBA from Stanford Graduate School of Business (United States of America) since 2021, graduated in the top 10% of her year

(Arjay Miller Scholar).

She began her professional career as a Private Equity Analyst at The Abraaj Group in 2015, first in Dubai (United Arab Emirates) and then in Mexico City (Mexico), having joined McKinsey & Company as an Analyst in Lisbon in 2017 and as an Associate in San Francisco (United States of America) in 2021, where he currently holds the role of Engagement Manager.

He is not a direct holder of shares in Martifer – S.G.P.S., S.A., but is a shareholder of the company Black and Blue Investimentos, S.A., a company that holds 1,261,853 shares representing the share capital of Martifer – S.G.P.S., S.A..

He does not hold positions in corporate bodies of other companies.

MEMBER**Carla Maria de Araújo Viana Gonçalves Borges Norte**

Lawyer since 2005, she has a law degree from the Law School of Universidade Nova de Lisboa (FDUNL) since 2003 and was a Ph.D. student in the same Law School in the 6th Ph.D. Program and Master in Law (1st and 2nd Phases), having also completed several post-graduate courses, with emphasis on the Post-Graduation in Arbitration by FDUNL and the Post-Graduation in Sports Law by the Portuguese Catholic University.

Currently lecturing in the University Extension Course on Arbitration at FDUNL since 2010, she participates as a guest lecturer in classes of postgraduate courses and others in different Law Schools in Lisbon. She participates as a speaker in conferences, colloquia, and round tables on arbitration topics, having published several articles, mainly in arbitration and in civil procedure, civil law, and corporate law. Currently serves as member of the board of the Commercial Arbitration Centre of the Portuguese Chamber of Commerce and Industry, since 2019; Coordination Assistant at NOVA Academy of Civil Procedure, since 2019; Member of the Steering Committee of the Portuguese Chapter of Club Español del Arbitraje (CEA), since 2018; and Member of the Concordia Management Committee - Centre for Conciliation, Conflict Mediation and Arbitration, since 2016.

She does not own shares in Martifer SGPS, S.A..

He does not hold positions in corporate bodies of other companies.

MEMBER**Susana Isabel Barreto de Miranda Sargento**

Degree in Electronic and Telecommunications Engineering from the University of Aveiro, in 1997. PhD in Electrical Engineering from the University of Aveiro in February 2003, she was a visiting PhD student at William Marsh Rice University, Houston, Texas (United States of America). She took the Aggregation exams in Computer Engineering in 2015.

She began her teaching career as a Guest Assistant Professor and Assistant Professor in the Department of Computer Sciences at Oporto University between 2002 and 2004. She was a researcher at the LIACC Research Institute between 2002 and 2004. She has been a Lecturer at the University of Aveiro since 2004, having taught several disciplines in the areas of Digital Systems, Programming and, more recently, in the area of Communications Networks. She has participated in the proposal and reformulation of new degrees, masters and doctoral programs, as well as disciplines, currently being part of the scientific and executive committee of the MAP Doctorate -Telecommunications. Between 2008 and 2011, she was a guest professor at Carnegie Mellon University, Pittsburgh, Pennsylvania (United States of America) and between 2019 and 2022 she was Departmental Pivot for Coordination of the Mentoring Program at the University of Aveiro. Currently, she carries out research in the area of Networks and Future Internet, vehicular and self-organized networks, 5G and beyond and artificial intelligence.

She was co-author of more than 450 scientific articles, has 7 national and international patents registered and in operation in the area of mesh wifi for residential areas and in the areas of vehicular networks, and with numerous publications in international scientific journals, books and participation in conferences. She has been awarded a wide range of prizes, distinctions and scientific recognition.

She does not own shares in Martifer – S.G.P.S., S.A..

He does not hold positions in corporate bodies of other companies.