

**PROPOSALS**

Oliveira de Frades, 29<sup>th</sup> Abril 2025

**GENERAL MEETING OF MARTIFER – S.G.P.S., S.A.**  
28<sup>th</sup> May 2025

**PROPOSAL REGARDING ITEM 7**

*(Once the proposal set forth in the previous item has been approved, to resolve on the election, for the current term, corresponding to the three-year period 2024-2026, of two new members to the position of Directors of the Company)*

Within this item, the Proposing Shareholder indicates the new members, whose election is proposed, namely:

- a) **Carolina Nogueira Martins**, lawyer, single, of legal age, holder of citizen card no. 14194763 2zw8, issued by the Portuguese Republic, valid until 13/06/2031, tax payer no. 223872342, resident at Avenida Fernandes Lavrador, no. 241, 5.º U, Gafanha da Nazaré;
- b) **Eduardo Guerra Martins**, computer engineer, married, holder of citizen card no. 14296125 6zx3, issued by the Portuguese Republic, valid until 19/09/2029, tax payer no. 223874213, resident at Al. Silva Rocha, no. 74, 5S, 3800-385 Aveiro.

Enclosed is the information provided for in paragraph d) of paragraph 1 of article 289 of the Commercial Companies Code for each of the people proposed in the preceding list.

THE PROPOSING SHAREHOLDER,

**I'M SGPS, S.A.**

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**CAROLINA NOGUEIRA MARTINS**

Graduated in Law from Law School of the University of Lisbon in 2018. Master in Business Law from the Law School of the Catholic University of Portugal and Postgraduate in Corporate Governance from the Center for Private Law Research – FDUL Lisbon. After extracurricular internships at KPMG & Associados - Statutory Auditors, Vieira de Almeida & Associados (tax area), Banco Atlântico Europa (compliance area) and I'M SGPS, SA, she began her professional career in 2022 as a Lawyer at Deloitte Legal Lisbon, followed by Gómez-Acebo & Pombo, Law Firm. Since December 2023, she has been an Associate in the Corporate and M&A area of Cuatrecasas, Gonçalves Pereira & Associados, Law Firm.

She is not a direct owner of shares in Martifer – S.G.P.S., S.A., but she is a shareholder in the company Black and Blue Investimentos, S.A., a company that holds 5,451,853 shares representing the share capital of Martifer – S.G.P.S., S.A.

Notwithstanding the position of Director held at Black and Blue Investimentos, S.A., she does not hold any position in the corporate bodies of any other companies.

**EDUARDO GUERRA MARTINS**

Graduated in Computer Engineering from the University of Aveiro since 2015. He began his professional career in 2012 with an internship at Martifer, where he acquired knowledge in the area of programming. In 2015, he joined Deloitte as an analyst, working on projects in the insurance area. In 2016, he became a freelance programmer, developing projects in the mobile and web areas. He has diverse experience in the technology sector, having joined Wit Software in 2017, where he worked as a programmer in the areas of mobile and web development. In 2019, he joined Applied Blockchain, focusing on projects in futures markets and energy. Since 2021, he has worked as Tech Lead at SessionLab, where he is responsible for technical leadership and coordination of development teams.

Does not hold shares in Martifer SGPS, S.A..

Positions in other companies outside the Group:

Adherent Code LTDA - manager since 2022

Braseme, Investimentos e Consultoria, SA – director since 2022

Entufapra - Sociedade de construções, LDA – manager since 2018

Laje-Imóveis LTDA - manager since 2018

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